



BANK of ZAMBIA

EMPLOYMENT OPPORTUNITIES

Bank of Zambia, an equal opportunity employer invites applications from suitably qualified Zambians to apply for the following vacant positions:

BANK SUPERVISION DEPARTMENT

SENIOR ANALYST- RESEARCH AND REGULATORY POLICY (HO) (1 POST) GRADE: BOZ 6

Job Purpose

Conduct research on financial sector related issues and draft legislative, regulatory and supervisory policies for the financial system to ensure that they remain current and relevant.

Main Accountabilities

- Develop concept papers and conduct research on emerging issues in the financial sector to inform policy positions of the Bank;
- Review and analyse existing laws, regulations, policies and procedures to determine their relevance, effectiveness and impact and make proposed changes in line with developments in the market;
- Develop laws and regulatory frameworks aimed at fostering a safe, sound, efficient and stable financial system;
- Develop guidance notes to enhance the understanding of the laws and regulations applicable to FSPs and promote compliance;
- Provide training to FSPs on matters relating to regulatory aspects of the financial sector; and
- Plan, supervise and review work of assigned subordinates.

Qualifications and Experience

- MBA, MSc, MA, LL.M or equivalent with 5 years' relevant experience.
- Grade 12 School Certificate with five (5) 'O' Levels (Credit or better, including English and Mathematics).

Key Knowledge and Attributes

- Analytical skills,
- conceptual and communication skills
- research skills
- Risk based supervision skills
- Knowledge of BFSA Act

CONDITIONS OF SERVICE

Bank of Zambia Conditions of Service will apply. Please note that all the positions are on Fixed Term Contract of Employment for three (3) years and renewable subject to good performance.

Only candidates who meet the above role specifications should apply enclosing their detailed curriculum vitae and certified photocopies of certificates to the undersigned not later than Friday, 7th April, 2017.

Women are encouraged to apply. Only shortlisted candidates will be contacted.

**Director – Human Resources
Bank of Zambia
Bank Square
P.O BOX 30080
Lusaka**