INTEREST RATES AND BANK CHARGES FOR PERSONAL ACCOUNTS AND OTHER RETAIL ACCOUNTS AS AT 31 December 2020 AVERAGE INTEREST RATES ON DEPOSITS (EXPRESSED AS ANNUAL RATES)

SNo.	BANK	Savings Accourt	it (%)	Time Deposits of K10,000 or above (%)							
_		Less than K1.000	More than K1.000	30 Davs Tenure	60 Days Tenure	90 Davs Tenure	180 Davs Tenure	360 Davs Tenure			
1	AB Bank Zambia Limited	6.00%	6.00%	7.5% - 10%	8% - 11%	9.5% - 14.5%	11.5% - 17%	15% - 22%			
2	Access Bank Zambia Limited	2.50%	2.50%	7.25%	7.50%	7.75%	8.75%	11.75%			
3	Atlas Mara Zambia	2.5%	3.0%	5.50%	6.50%	7.00%	10.00%	14.50%			
4	Bank of China Zambia Limited	Max 1%	Max 1%	NA	NA	1.50%	2.50%	3.50%			
5	ABSA Bank Zambia	1.00%	VARIOUS	4.50%	NIL	6.50%	8.50%	10.50%			
6	Cavmont Bank Limited	3.00%	3.00%	7.00%	8.00%	10.00%	11.00%	14.00%			
7	Citibank Zambia Limited	N/A	N/A	Max. 9.41%	Max. 9.76%	Max. 14.00%	Max. 16.00%	Max. 25.75%			
8	Ecobank Zambia Limited	5.50%	5.50%	11.00%	11.50%	12.00%	14.50%	19.50%			
9	First Alliance Bank Zambia Limited	6.00%	6.00%	8.00%	9.00%	11.00%	13.00%	17.00%			
10	First Capital Bank Zambia Limited	3.00%	3.00%	7.00%	8.50%	11.50%	13.00%	16.00%			
11	First National Bank Zambia Limited	4.58%	5.69%	3.78%	7.19%	6.65%	11.51%	19.67%			
12	Indo-Zambia Bank Limited	2.00%	6.00%	5.00%	5.00%	9.00%	10% to 11%	12% to 16%			
13	Investrust Bank Pic	3.00%	3.00%	5.00%	7.00%	8.00%	9.50%	10.50%			
14	Stanbic Bank Zambia Limited	NIL	2.00%	11.00%	12.00%	14.00%	16.00%	20.00%			
15	Standard Chartered Bank Zambia Plc	1.00%	2.00%	3.50%	5.50%	7.50%	9.00%	16.50%			
16	United Bank for Africa (Z) Limited	3.00%	3.00%	9.00%	10.00%	11.00%	12.00%	15.00%			
17	Zambia Industrial Commercial Bank	2.75%	5.25%	11.50%	8.75%	12.74%	13.68%	19.52%			
18	Zambia National Commercial Bank Plc	1.50%	1.50%	6.00%	7.00%	8.00%	11.00%	14.00%			

INTEREST RATES AND BANK CHARGES FOR PERSONAL ACCOUNTS AND OTHER RETAIL ACCOUNTS AS AT 31 December 2020 AVERAGE LENDING INTEREST RATES (EXPRESSED AS ANNUAL RATES)

	AVERAGE LENDING INTEREST RATES (EXPRESSED AS ANNUAL RATES) PERSONAL LOANS (%) MORTGAGE LOANS (%) LENDING TO SMEs (%)										
	BANK			MORTGAGE	LOANS (%)	LENDING TO SMEs (%)					
SNo.		Salarv Backed Margin above BOZ Rate	Lending Interest Rate	Other Loans Margin above BOZ Rate	Lending Interest Rate	Margin above BOZ Rate	Lending Interest Rate	Margin above BOZ Rate	Lending Interest Rate		
1	AB Bank Zambia Limited	24.40%	32.40%	N/A	N/A	N/A	N/A	68.73%	76.73%		
2	Access Bank Zambia Limited	21.50%	29.50%	22.14%	30.14%	N/A	N/A	10.00%	28.50%		
3	Atlas Mara Zambia		30.5%	22.5%	30.5%	N/A	N/A	15.80%	23.8%		
4	Bank of China Zambia Limited	NII	8.00%	2.25%	10.25%	N/A	N/A	N/A	N/A		
5	ABSA Bank Zambia	19.00%	27.00%	N/A	N/A	16.00%	24.00%	N/A	N/A		
6	Cavmont Bank Limited	19.50%	27.50%	19.50%	27.50%	14.00%	22.00%	19.50%	27.50%		
7	Citibank Zambia Limited	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
8	Ecobank Zambia Limited	15.28%	24.11%	15.92%	24.75%	15.92%	24.75%	15.92%	24.75%		
9	First Alliance Bank Zambia Limited	22.50%	30.50%	22.50%	30.50%	22.50%	30.50%	22.50%	30.50%		
10	First Capital Bank Zambia Limited	22.00%	30.00%	22.00%	30.00%	NIL	NIL	22.00%	30.00%		
11	First National Bank Zambia Limited	16.05%	25.80%	17.10%	26.85%	7.18%	16.93%	22.11%	31.86%		
12	Indo-Zambia Bank Limited	20.50%	28.50%	20.50%	28.50%	20.50%	28.50%	19.50%	27.50%		
13	Investrust Bank Pic	24.50%	32,50%	24.50%	32.50%	N/A	N/A	24.50%	32.50%		
14	Stanbic Bank Zambia Limited	19.25%	27.25%	19.25%	27.25%	15.25%	23.25%	24.25%	32.25%		
15	Standard Chartered Bank Zambia Plc	27.00%	35.00%	27.00%	35.00%	15.00%	23.00%	20.00%	28.00%		
16	United Bank for Africa (Z) Limited	16.48%	30.00%	16.48%	30.00%	6.00%	15.25%	16.48%	30.00%		
17	Zambia Industrial Commercial Bank	21.29%	29.29%	17.95%	25.95%	N/A	N/A	19.18%	27.18%		
18	Zambia National Commercial Bank Plc	16.04%	24.04%	17.58%	25.58%	12.66%	20.66%	16.05%	24.05%		

	BANK	MO	NTHLY MAINTENANCE FE		MINIMUM BAL	ANCE (7MW)	PENALTY FEES FOR BALANCES BELOW MINIMUM (ZMW)		
SNo.		Current Acco		For Accounts with a e Book)	MINIMOM BAL				
		Basic Type	High-end Market Type	Basic Type	High-end Market Type	Basic Type	High-end Market Type	Basic Type	High-end Market Type
1	AB Bank Zambia Limited	FREE	30.00	FREE	FREE	K30-Savings Acc; K10- Kids Savings Acc	NONE	K30-Savings Acc; K10-Kids Savings Acc	NONE
2	Access Bank Zambia Limited	NII	NTI	NTI	NTI	K50.00	K1.000.00	NTI	NTI
3	Atlas Mara Zambia	K50.00	K300.00	N/A	N/A	N/A	N/A	N/A	N/A
4	Bank of China Zambia Limited	K25.00	K50.00	FREE	FREE	K500.00	K1.000.00	K75.00	K150.00
5	ABSA	K35.00	K250.00	NIL	NII	K500.00	K100.000.00	NIL	NIL
6	Cavmont Bank Limited	K70.00	K100.00	N/A	K70.00	K30.00	K1.000.00	K50.00	K50.00
7	Citibank Zambia Limited	K150 on ZMW Accounts \$15 on Foreign Currency Accounts	K100.00 K150 on ZMW Accounts \$15 on Foreign Currency Accounts	N/A	N/A	N/A	N/A	N/A	N/A
8	Ecobank Zambia Limited	K50.00	K200.00	NII	NII	K50.00	K1.000.00	NII	NTI
9	First Alliance Bank Zambia Limited	25 ZMW PER MONTH WHERE MIN BAL OF ZMW 250 IS NOT MAINTAINED.	25 ZMW PER MONTH WHER		NII	K250.00	K1.000.00	K25.00	K25.00
10	First Capital Bank Zambia Limited	K125.00	K150.00	N/A	K75.00	K1.000.00	K5.000.00	K150.00	K200.00
11	First National Bank Zambia Limited	K30.00	K325.00	FREE	N/A	K50.00	N/A	N/A	N/A
12	Indo-Zambia Bank Limited	K100 p.m	FREE	FREE	K30 p.m	K40.00	K500.00	K25.00	K25.00
13	Investrust Bank Pic	K30.00	K150.00	FREE	N/A	K15.00	K7.500.00	K10.00	K10.00
14	Stanbic Bank Zambia Limited	K55.00	K330.00	NIL	NIL	K100.00	K100.00	NIL	NIL
15	Standard Chartered Bank Zambia Plc	K60.00	K90.00	N/A	N/A	K500.00	K500.00	K60.00	K60.00
16	United Bank for Africa (Z) Limited	K30.00	K55.00	K5.00	K10.00	K40.00	K7.500.00	No interest paid	No interest paid
17	Zambia Industrial Commercial Bank	K25.00	K65.00	NIL	NTI	0 - Current Account, K100.00 - Savings Account	0 - Current Account, K100.00 - Savings Account	NU III NU	NO INTEREST DAID
18	Zambia National Commercial Bank Pic	K80.00 for Preferred K50.00 for MSME Digital Banking	K300.00 club fee: (Discount is offered for Customers that maintain balances of K200,000 and above)for Private Priority,	Free for Preferred, N/A for both MSME Digital Banking and SME Business Advantage	Free for Private Priority, N/A for both MSME Digital Banking and SME Business Advantage	K350.00 for Preferred, N/A for MSME Digital Banking	K500.00 for Private Priority, N/A for SME Business Advantage	K20 for Preferred, Free for Private Priority N/A for MSME Digital Banking	Free for Private Priority N/A for Business Advantage

INTEREST RATES AND BANK CHARGES FOR PERSONAL ACCOUNTS AND OTHER RETAIL ACCOUNTS AS AT 31 December 2020 MONTHLY MAINTENANCE FEES, MINIMUM BALANCE AND PENALTY FEES FOR BALANCES BELOW MINIMUM

		WITHDRAWAL (ZMW)			FUNDS T	RANSFERS	INTERNET AND MOBILE BANKING				
SNo.	BANK	Over the counter (where the ATM Per Transaction			Outwards	Clearance	INTE	RNET	MOBILE	BANKING	
		amount or denominationscan be dispensed at the ATM)	Local	International	Electronic (Local)	Telegraphic (International)	Own Bank's Platform	Other Banks' Platform	Own Bank's Platform	Other Banks' Platform	
1	AB Bank Zambia Limited	0.40%, K4 min, 2 Withdraws on Saving Acc free, 0.65% on bulk cash withdrawals on Savings Acc max K1800	N/A	N/A	K10.00	0.60% Min. 50 USD,Max.200 USD (our), +70 USD correspodent bank fee (our)	N/A	N/A	N/A	N/A	
2	Access Bank Zambia Limited	K20.00	K5.00	к10.00	1% min USD50 max USD150 plus Swift charge USD30	USD30	К10.00	K10.00	K3.50	K18.00	
3	Atlas Mara Zambia	К100.00	к10.00	K50.00	1% Min USD 35 Max 1	1% Min USD 35 Max 150	N/A	K15 DDACC K35 RTGS	K7.00	K10.00	
4	Bank of China Zambia Limited	FREE	N/A	N/A	Tax payment, K60 for electronic (per transfer) Retail and SME Preferential: K20	0.8%, MIN USD30.00, MAX 250.00	0.8% USD30- USD250 (TT) /ZMW 70 (RTGS)	0.8% USD30- USD250 (TT) /ZMW7 0 (RTGS)	N/A	N/A	
5	ABSA	NIL	к8.00	K20.00	1% min zmk 151.5 (includes USD 15 swift charge)	1% min zmk 151.5 (includes USD 15 swift charge)	FREE	K10.00	FREE	K10.00	
6	Cavmont Bank Limited	K35.00	K7.00	N/A	K50.00	USD30	N/A	K50.00	N/A	N/A	
7	Citibank Zambia Limited	NIL	N/A	N/A	K25.00 DDACC, K60 RTGS	Electronic - 1%, Min \$50, Max \$150 Manual - 1.5%, Min \$75, Max \$300	NIL	NIL	NIL	NIL	
8	Ecobank Zambia Limited	FREE	K5.00	K13.00	1% min USD30.00 Max USD100.00	1%min. USD50-max USD150	FREE	NIL	NIL	NIL	
9	First Alliance Bank Zambia Limited	NIL	K5.00	K25.00	K40.00	0.5 OF T.T AMT MIN USD 60 MAX USD 250	NIL	K35.00	N/A	N/A	
10	First Capital Bank Zambia Limited	N/A	K7.00	N/A	K60.00	K90.00	K40.00	N/A	N/A	N/A	
11	First National Bank Zambia Limited	140.00 if amount can otherwise be			Free on Retail products, otherwise	1.0% of value. Min 20	Free for Retail products, otherwise	Free for Retail products, otherwise	Free for Retail products, otherwise		
12	Indo-Zambia Bank Limited	drawn at ATM	K10.00 K6.00	K35.00 K25.00	10.00 DDACC K25 & RTGS K40	max \$100 0.6% of amount, min \$20 max \$250 plus swift charge \$30	ZMW10.00 FREE	2MW10.00 DDACC K10 & RTGS K40	ZMW10.00 FREE	N/A DDACC K10 & RTGS K40	
13	Investrust Bank Pic	K50.00	K8.00	K25.00	к10.00	\$30, 1% min \$40 - max\$150	FREE	K10.00	FREE	N/A	
14	Stanbic Bank Zambia Limited	0.0 (120.0 - within ATM limit)	К9.00	К23.00	10.0 (for electronic instruction)	1% min USD35, max USD75	К1.00	NIL	N/A	N/A	
15	Standard Chartered Bank Zambia Plc	K200.00	K12.00	K25.00	1% MIN K 10.00, MAX K40.00	MAX USD150	NIL	NIL	N/A	N/A	
16	United Bank for Africa (Z) Limited	FREE	K4.00	2.8% of transaction amount	K50.00	0.5% (minUSD50 max USD130)	FREE	N/A	N/A	N/A	
17	Zambia Industrial Commercial Bank	NIL	K8.00	K19.00	DDACC K10.00 , RTGS K40.00	1%, Minimum USD60.00, Maximum USD150.00	Internal funds transfer charge for Retail Customers – K0.00	DDACC K10.00 , RTGS K40.00	NIL	DDACC K10.00 , RTGS K40.00	
18	Zambia National Commercial Bank Pic	K150.00 (OTC cach withdrawal where the amount and or denominations being withdrawn can be dispensed by the ATNI for Preferred, Free for Private Priority, N/A for both MSME Digital Banking and SME Busines Ardwartage	K11.00 Preferred (Zanaco ATMs), Free for Private Priority (Zanaco ATMs), (Zanaco ATMs), (K1.00 of or SME Business Advantage (Zanaco ATMs), K1.00 at Priority & MSME Digital Banking (Other Banki's ATMs - Local), K20.00 for SME Business Advantage (Other Banks' ATMs - Local) ATMs - Local)	K25.00 + 1.5%, max K65.00 for both Prieferred & Private Priority, K5.00 + 1.5%, max K5.00 for both MSHE Digital Banking & SHE Dusiness Advantage	DDACC (Internet Banking) DDACC (LI0.00 for preferred, Private DDACC, ALIO.00 for Priority, MSWE Dojtal Banking & SME Banking) RTGS (41.00 for both Preferred, Private Priority, MSME Dojtal Banking & SME Dasimess Advantage	1% of amount, min \$15, max \$60 or Kwacha equivalent for Priority, 0.7% of amount, min \$45, max \$150 for both MSME Duptal Banking & SME Business Advantage	Free for both Preformed and Private Preformed and Private K6.00 for both MSME Digital Banking & SME Business Advantage	DDACC K10 for Preferred, Private Priorty, MSME Business Advantage RTGS K40.00 for Prefered, Morate Priority, MSME Digital Banking & SME	Free for both Preferred 8 Private Priority K2,000 and below = K2.00 for both MSHE Digital Banking & SME Above K2,000.00 = K10.00 for both MSME Business Advantage	DDACC Transfers to other banks DDACC = broderned, Private Priority, MSHE Diglal Banking & SME Business Advantage RTGS Transfers to other banks RTGS = K40.00 preferred, Private Priority, MSHE Diglal Banking & SME Business Advantage	

INTEREST RATES AND BANK CHARGES FOR PERSONAL ACCOUNTS AND OTHER RETAIL ACCOUNTS AS AT 31 December 2020 WITHDRAWAL, ATM, FUNDS TRANSFERS, INTERNET AND MOBILE BANKING

			NERAL CHARGES										
SNo.	BANK	PAYMENTS FOR OTHER SERVICES									GENERAL CHARGES (ZMW)		
		Certificate of Balance	Replacement of lost ATM card	Bankers' cheque	Stop cheque	Standing order	Duplicate statement per	Drawing against uncleared effects	Interest charge on overdrawn account	Dormant account charge per month	Account Closure (within 6		
1	AB Bank Zambia Limited	K60.00	N/A	K100: K200-Non Clier	K200.00	K20.00	K30 standard	N/A	N/A		K60 Current Acc, K30 Savings Acc, K10 Kids savings Acc other free (account< 6 months)		
2	Access Bank Zambia Limited	K250.00	K80.00	K80.00	80 with police report, 350 with no police report	NIL	K50.00	2% of amount drawn amount	44.50%	NIL	NIL		
3	Atlas Mara Zambia	K200.00	N/A	K80 for customers,K100 for Non customers	K200.00	K200.00	K45.00	K250 administration Fee plus interest @ BOZ policy + Margin	BOZ Rate + 19.5%	NIL	K150 within 6 months ,Nil more than 6 months Nil for deceased		
4	Bank of China Zambia Limited	K200.00	N/A	Customer ZMW 70.00 ;Non-customer ZMW 200.00	FREE	FREE	FREE	N/A	N/A	FREE	FREE		
5	ABSA	K250.00	K85.00	K150.00	К350.00	NIL	K50.00 per page	K350.00 per item	34.00%	K40.00	NIL		
6	Cavmont Bank Limited	K300.00	K80.00	K104.00	K200.00	K20.00	K50.00 Within 3 months -	5.00%	BPR+Margin	NIL	NIL		
7	Citibank Zambia Limited	NIL	N/A	Electronic-K75.00, Manual- K100.00	NIL	Within Zambia - K20.00 Outside Zambia - \$15	K30.00 More than 3 months K40.00	N/A	Min BPR, Max BPR plus Margin of 12.5% (unapproved facilities)	NIL	NIL		
8	Ecobank Zambia Limited	K175.00	K70.00	K100.00	K120.00	FREE	К35.00	K650.00	Policy Rate + margin	NIL	K200.00		
9	First Alliance Bank Zambia Limited	NIL	K50.00	K25.00	K50.00	K50.00	K10.00	N/A	NIL	NIL	NIL		
10	First Capital Bank Zambia Limited	K250.00	NIL	K100.00	K200.00	K150.00	K150.00	N/A	K1,000.00	N/A	N/A		
11	First National Bank Zambia Limited	K150.00	K80.00	K250.00	120.00 online and 350.00 FNB Branch	Free Online and 38 FNB Branch	FREE Per page K25	K405.00	35.25%	N/A	N/A		
12	Indo-Zambia Bank Limited	K50/- Individual and K150/- Corporate	K100.00	K100.00	K250.00	K50.00	(monthly statetement is free)	1.50% (min ZMW 200/-)	35.50%	FREE	FREE		
13	Investrust Bank Pic	K300.00	к100.00	K100 + VAT K16	к350.00	к100.00	K50.00	к1,000.00	31.00%	N/A	N/A		
14	Stanbic Bank Zambia Limited	K50.00	K462.00	к105.00	К100.00	K218.00	K31.00	NIL	NIL	BPR+17%	NIL		
15	Standard Chartered Bank Zambia Plc	K100.00	K200.00	K80.00	K300.00	K20.00	K100.00	1% MIN K 160.00, MAX K 500.00	30% FOR INDIVIDUAL & 30.00% FOR NON INDIVIDUAL	NIL	NIL		
16	United Bank for Africa (Z) Limited	K150.00	K70.00	K90.00	K350.00	FREE	K30.00	K1,000.00	35.00%	FREE	FREE		
17	Zambia Industrial Commercial Bank	K150.00	K75.00	K100.00 - ZICB Customer, K150.00 Non ZICB Customer	Cheque Stop Payment Instruction – K350.00 without police report, K80.00 With Police Report	NIL	K 10.00 per page, Min K20.00	Deal Driven	40% p.a+MPR	NIL	NIL		
18	Zambia National Commercial Bank Pic	Free for Preferred, Private Priority, MSME Digital Banking & SME Business Advantage	K100.00 plus VAT for Preferred, MSME Digital Banking & SME Business Advantage K150.00 plus VAT for Private Priority,	K200.00 plus VAT per cheque for both Preferred and Private Priority K100.00 plus VAT for both MSME Digital Banking & SME Business Advantage	K300.00 plus VAT for Preferred, Private Priority, MSME Digital Banking & SME Business Advantage	Free for Preferred, Private Priority, MSME Digital Banking & SME Business Advantage	K250 plus VAT(manual) for Preferred K60 plus VAT (Electronic via Portal) for Preferred Free for Private Priority, Free for for both MSME Digital Banking & SME Business Advantage	N/A	Unauthorised Overdrawn Accounts BOZ Policy rate + 21.5% for ZMW - Preferred, Private Priority, MSME Digital Banking & SME Business Advantage USD Base rate + 6% for USD - Preferred, Private Priority, MSME Digital Banking & SME	FREE	FREE		

INTEREST RATES AND BANK CHARGES FOR PERSONAL ACCOUNTS AND OTHER RETAIL ACCOUNTS AS AT 31 December 2020 PAYMENTS FOR OTHER SERVICES AND GENERAL CHARGES